

# A Professional Development Roadmap to Success

## Why planning your learning journey matters

As rapid change sweeps across almost every industry, professionals are taking greater ownership of their learning and career development.

Our latest resource, **A Professional Development Roadmap to Success**, is your guide to planning smarter learning - helping you identify skill gaps, set meaningful goals, balance development with day-to-day work, and confidently showcase your progress.

Whether you're planning your next steps or supporting employees through their development, this roadmap highlights why a learning journey matters and how to make it work.

Your roadmap to success →

### A Professional Development Roadmap to Success

**01** Identifying Skill Gaps

**02** Setting Career Goals

**03** Balancing Work & Learning

**04** Making & Tracking Progress

**05** Showcasing Your Abilities

[Read the Full Guide Now](#)



### EMPLOYER INSIGHTS

## The Value of Learning

Employers increasingly value employees and professionals who can demonstrate intentional learning, development, and qualifications. People with clear goals appear motivated and ready for progression...

Development and Performance →



### EMPLOYER TIP

## Learning Through Existing Workflows

Encourage learners to document how their learning is applied at work. This helps put theory into practice and creates evidence of progress. It also helps align individual progress with overall business needs...

Explore Further →



### INSTITUTE UPDATES



#### ILM's New Courses

ILM have announced that they are launching a full range of brand new qualifications throughout 2026, incorporating modern leadership and management responsibilities, challenges and effective work-based practices.



#### CIPS Exam Deadlines

The CIPS March 2026 Exam booking window is currently open for bookings. The DLC deadline is Friday, 6th February. For learners who book their exams directly with CIPS the deadline is instead midnight on the 10th of February.



#### CMI's Thrive Platform

CMI have announced plans to launch a brand new website, 'CMI Thrive'. The website will replace Management Direct, bringing a modern and refreshed way to access thousands of leadership and management resources.

### LEARNER SUCCESS

## Celebrating our Learners

This section is dedicated to our learners - celebrating progress and sharing practical tips to support ongoing development.

### COMPLETED LEARNERS

## Successful learners

At DLC Training, we love celebrating our learners' progress, dedication and achievements. It takes commitment and effort to stay focused and develop alongside work - **congratulations to all December completers**.

### TIP OF THE MONTH

## Planning your time

Planning your study time can make all the difference. Use **time-blocking** to schedule 2–3 dedicated study sessions per week. Even short, focused sessions are highly effective for completing assignments or preparing for exams.

### LEARNER SUPPORT

## Need study support?

Remember that the Student Support Zone is filled with information, guides and resources to help you throughout your learning journey

Student Support Zone →